Toolkit: Implementation of Clinical Practice Guidelines
Environmental Readiness Assessment Worksheet

Element	Question	Facilitators	Barriers
Structure	To what extent does decision-making occur in a decentralized manner? Is there enough staff to support the change process?		
Workplace Culture	To what extent is the CPG consistent with the values, attitudes and beliefs of the practice environment? To what degree does the culture support change and value evidence?		
Communication	Are there adequate (formal and informal) communication systems to support information exchange relative to the CPG and the CPG implementation processes?		
Leadership	To what extent do the leaders within the practice environment support (both visibly and behind the scenes) the implementation of the CPG?		

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Knowledge, skills and attitudes of target group	Does the staff have the necessary knowledge and skills? Which potential target group is open to change and new ideas? To what extent are they motivated to implement the CPG?		
Commitment to quality management	Do quality improvement processes and systems exist to measure results of implementation?		
Availability of resources	Are the necessary human, physical and financial resources available to support implementation?		
Interdisciplinary relationships	Are there positive relationships and trust between the disciplines that will be involved or affected by the CPG?		